



Type of Assessment (Personal/Executive) – Name of Individual

Confidential - General Questionnaire

1. Describe your role and how your activities interact with (name of individual) on a regular basis:

2. Share your input concerning (name of individual) communication style:

3. What is your view of (name of individual) ability to understand and explain ideas?

4. How well does (name of individual) grasp the (Company Name) environment/culture?

5. What is your impression of (name of individual) understanding of the various areas of technical expertise and process at (Company Name)?

6. Characterize (name of individual) ability and degree of success at building a Team at the Company wide level:



At the Team/Area level:

7. What does (name of individual) do to motivate, inspire and encourage others?

8. Give examples of how (name of individual) has obtained appropriate results at (Company Name):

9. Describe how (name of individual) connects to others on an individual basis in the workplace:

10. How would you portray (name of individual) ability to manage conflict?

11. Share any other thoughts, ideas, suggestions or feedback that you may have concerning (name of individual) in his/her role as (individuals role) that may help improve his/her effectiveness at (Company Name) :